

THE FOLLOWING DOCUMENTS  
ARE ATTACHED:  
(Please do not remove)

ER 3992X 88

DDI 03589X 88

SUBJECT: WOMEN PROFESSORS

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Appreciation for Appearing Before Colloquium of Women Professors

FROM:

Chairperson, Colloquium  
Steering Committee  
Recruitment Coordinator, DI

EXTENSION

NO.

DDI 03589X 88

DATE

10 November 1988

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1.

DDI, 7E44 HQS

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14 NOV 1988

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ER 14 NOV 1988 *llh*

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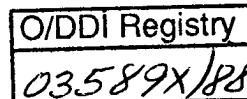
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P-310-1R



10 November 1988

MEMORANDUM FOR: Deputy Director of Central Intelligence

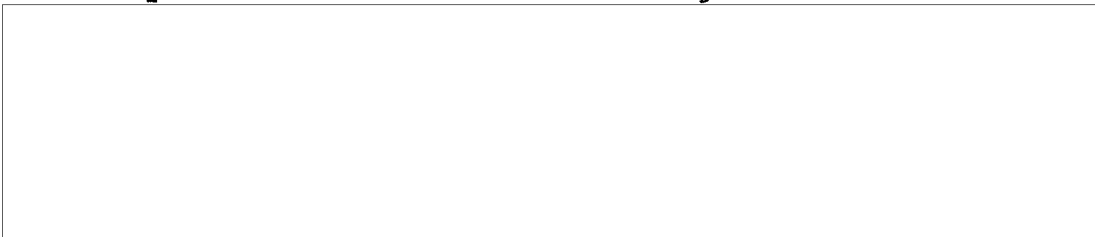
VIA: Deputy Director for Intelligence  
Associate Deputy Director for Intelligence

FROM: [redacted] Chairperson, Colloquium  
Steering Committee  
[redacted] Recruitment Coordinator, DI

SUBJECT: Appreciation for Appearing Before  
Colloquium of Women Professors

1. Your willingness to meet with and address the women professors attending the DI-sponsored colloquium on 4 November helped to make the conference a resounding success. From comments made by various guests in the brief period between the close of your session with them and their final departure from Headquarters, it is obvious that they regarded your appearance as one of the real high spots of their two-day visit with us. Several were particularly impressed by your comments on covert action in response to the question from our visitor from "Lake Woebegon." A few also pointed to the participation throughout the program by numerous senior officials of the Directorate and the Agency as impressive proof of a real desire to reach out to those in academe and gain their support in the drive to bring more women professionals into the DI.

2. Again, our thanks to you for bringing the colloquium to a close on such a high note.



P-3101R

UNCLASSIFIED

STAT  
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ROUTING AND RECORD SHEET				
SUBJECT: (Optional) Your Participation in the Colloquium for Women College Professors				
FROM: <div>Chief</div> <div>South America-Caribbean Division</div> <div>ALA</div>		EXTENSION	NO. ER 88-3992X	
			DATE 19 October 1988	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
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P-310-IR

UNCLASSIFIED

19 October 1988

NOTE TO: Deputy Director of Central Intelligence

SUBJECT: Your Participation in the Colloquium  
for Women College Professors

STAT On Thursday, 3 November, you are scheduled to make the opening remarks at this third in the series of colloquiums--part of the DDI outreach to the academic world. Most of the guests will have attended a dinner reception the evening before, where I will make just a few points about the Directorate effort to communicate with various slices of the scholarly community. We plan to have [ ] follow your welcoming comments with a broad overview of CIA.

The attached talking points are for your use as you see fit. Feedback from your talk to the International Relations gathering was excellent.

We are inviting Helene Boatner to this breakfast session, so that in her talk, "Introduction to The Directorate of Intelligence," she can pick up on themes that you introduce.

STAT Unlike the earlier affairs where the guests had common links--economic and international affairs--this symposium will bring together academics from a wide span of disciplines. We've tried to pick subjects of general interest for the panel sessions. [ ]

Chief

South America-Caribbean Division, ALA

Attachment:  
As stated

TALKING POINTS FOR ADDI

WELCOMING REMARKS

COLLOQUIUM FOR WOMEN COLLEGE PROFESSORS

- On behalf of the Directorate of Intelligence, I'd like to welcome you to Washington and to our Colloquium. Those of us in the business of analysis really look forward to occasions like this as an opportunity to establish new contacts in the academic community or, in some cases, to renew old acquaintances.
- Of the Agency's four Directorates, ours is without question the one that depends most heavily on the academic world. We rely on you not only to supply the people who produce analysis here but also as a source of innovative ideas, conceptual approaches, and, quite frankly, an often stimulating counterpoint to our own thinking on key issues.
- It was in search of such stimulation that close to 500 of our analysts attended academic and professional conferences in 1987 (actual count = 437, which probably underestimates total by about 10 percent).
- In addition, our Directorate sponsors about 25-30 conferences each year with academic participants. In 1987, the subjects ranged from functional issues like revolutionary change, demographic pressures, and instability to country specific topics such as reform in Hungary or political change in South Korea.
- As those topics suggest, ours is a highly diverse workforce in terms of interests and backgrounds. In our work on political, economic, and military/strategic issues, we bring to bear disciplines ranging from political science and history to psychology, anthropology, and the engineering and other hard sciences. The educational background in the Directorate breaks down as follows: about 48 percent BA degrees, 40 percent Masters and 12 percent Ph.Ds. (The latter two categories have been growing in recent years.) It's a young workforce. Our average age is 37 1/2.
- In terms of methodology, our efforts are governed by the specific needs of a problem--a case-by-case approach--rather than any institutional preferences. In short, you will find Agency analysts employing both traditional and more systematic quantitative techniques.
- STAT --As [ ] explained at your reception last night, you'll be hearing not only some presentations on the Agency and our Directorate, but also on several substantive issues. We hope these will be interactive sessions and will welcome your comments and questions.

--And if I know my own people, there will be plenty of interaction among them as well! We deal with highly contentious issues and often differ sharply among ourselves. In general you will be hearing the thinking of individual analysts rather than formal "Agency positions."

--Again, I'm very glad you were all able to come. We look forward to some stimulating conversation over the next two days. Welcome to Washington.